

stChris

A day and boarding school for boys and girls
aged 3 – 18. Asking interesting questions since 1915.

**A dynamic and
rewarding place
to work.**

Lifeguard

Various shifts available
including weekends

Apply by 12.00pm on
Wednesday 4 November 2026

Hello! Thank you for taking an interest in our Lifeguard role. Here at St Chris, we embrace the challenges of the modern world which necessitates the asking of interesting questions.

This job pack contains more details about what this position involves, personal specifications and total reward.



Lifeguard

Salary

£9.99 per hour (Under 18)
£10.85 per hour (Under 21)
£12.71 per hour (21 +)
Plus holiday pay

Contract

Casual Contract
Current shifts available, Thursday
1545-1830, Friday 1830-2145 and
Sunday 1200-1430/1530-1830

Location

On-site, Letchworth Garden City
Hertfordshire

Life at **stChris**

St Chris is an independent day and boarding school for girls and boys aged 3 to 18 located in Letchworth Garden City, Hertfordshire. Our School was established in 1915 and, since then, has been working to do things differently if, and only if, it makes things better for our students.

There are currently around 500 students on roll and 200 staff.

St Chris seeks to be a continuously developing community of children and adults working together to enable everyone to achieve their best. All are valued as individuals and encouraged to develop curiosity, competence, judgement, kindness and courage. St Chris seeks to prepare students for happy and fulfilled lives in the service of others.

We treat young people as individuals, encouraging them to develop into capable, imaginative, responsible people with a zest for life.

Purpose of the Role

As a lifeguard, you will join our team at St Chris School Swimming Pool facilities to ensure that the highest standards of service to St Chris students, staff and members of the public are maintained at all times.

Line Management Responsibility

This role will have no line management responsibility and will report to the Head of Swimming.



**Students are truly
allowed to be
themselves here,
and that's so rare
in education.**

Sarah
Swimming Pool Manager

What will the Lifeguard do?

Here's an overview of the Lifeguard's responsibilities and how they will be involved in the day-to-day running of the school.

Key accountabilities and responsibilities of the role:

- To operate under the immediate direction of the Head of Swimming, ensuring that our procedures and working instructions are fully implemented
- To carry out duties at all times as specified within the swimming pool normal Operating Procedures, Emergency Action Plans, Health and Safety Policy and working instructions.
- Ensure the health and safety of all persons using and visiting the swimming pool.
- To carry out lifeguard duties on poolside on a rotation basis as directed by the Head of Swimming and/or Pool Manager.
- Ensure that all swimming pool areas are cleaned and maintained to the highest standard.
- To inform the Head of Swimming of any major issues/problems.
- When required, to be a key holder for the swimming pool.
- To assist with the training of all new staff (on the job training).
- To ensure the proper use of the facilities by students and members of the public.
- To undertake facility monitoring to ensure that agreed tasks are undertaken in the correct manner to the specified standard.
- To ensure all equipment is safe, clean and in excellent and usable condition at all times and to report defects to the Head of Swimming/or Pool Manager as necessary in line with operating procedures (health and safety is paramount at all times).
- To carry out pool water tests accurately as detailed on the swimming pool water testing report form and report all problems/irregularities to the Head of Swimming immediately.
- To assist in the implementation of the requirements of the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1992 ensuring personal compliance at all times, and to specifically ensure compliance with key Health and Safety regulations, including COSHH, risk assessments, PPE, EAP's and NOP's manual handling and other relevant legislation. To keep up to date with changing health and safety legislation and new systems of work.



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- Under the direction of the Head of Swimming and/or Pool Manager, patrol facility areas ensuring that adequate security is provided throughout each shift, ensuring that there is a high staff presence in evidence at all times.
- To have a working knowledge and understanding of the requirements of health and safety in swimming pools and to operate at all times within these guidelines.
- To administer first aid and emergency treatments as required.
- To teach, instruct or assist with swimming lessons/other activities where qualified and experienced to do so. Some of this teaching/instruction will be expected while on shift if, at any time, there is a shortfall in teachers/instructors.
- To undertake other areas of responsibilities as directed by the Head of Swimming and Pool Manager i.e. support with swimming lessons, holiday activities/programmes, staff rotas etc.
- To take part in regular staff training sessions (it is your responsibility to maintain a current National Pool Lifeguard qualification).
- To carry out receptionist duties.

Additional duties

Demonstrate a continual commitment to safeguarding and promoting the welfare of children and young people

- To uphold St Chris policies to protect and safeguard students in order to secure their health, safety and wellbeing.
- Demonstrate a continual commitment to the promotion of equity, inclusion and diversity initiatives and the sharing of best practice in line with St Chris Equal Opportunities policy and procedures.
- Ensure the highest degree of confidentiality and data protection of all material.

This job description is not contractual or exhaustive but reflects the type and range of tasks, responsibilities and outcomes associated with the role. The post holder will be expected to also complete any tasks, as requested by their manager.



A swimmer is captured in the middle of a stroke in a swimming pool. The swimmer is wearing a black swim cap and goggles, and their arms are extended forward, creating a large splash of water. The pool has blue lane lines, and the background is slightly blurred, showing the pool's edge and some structural elements.

stChris

Person Specification



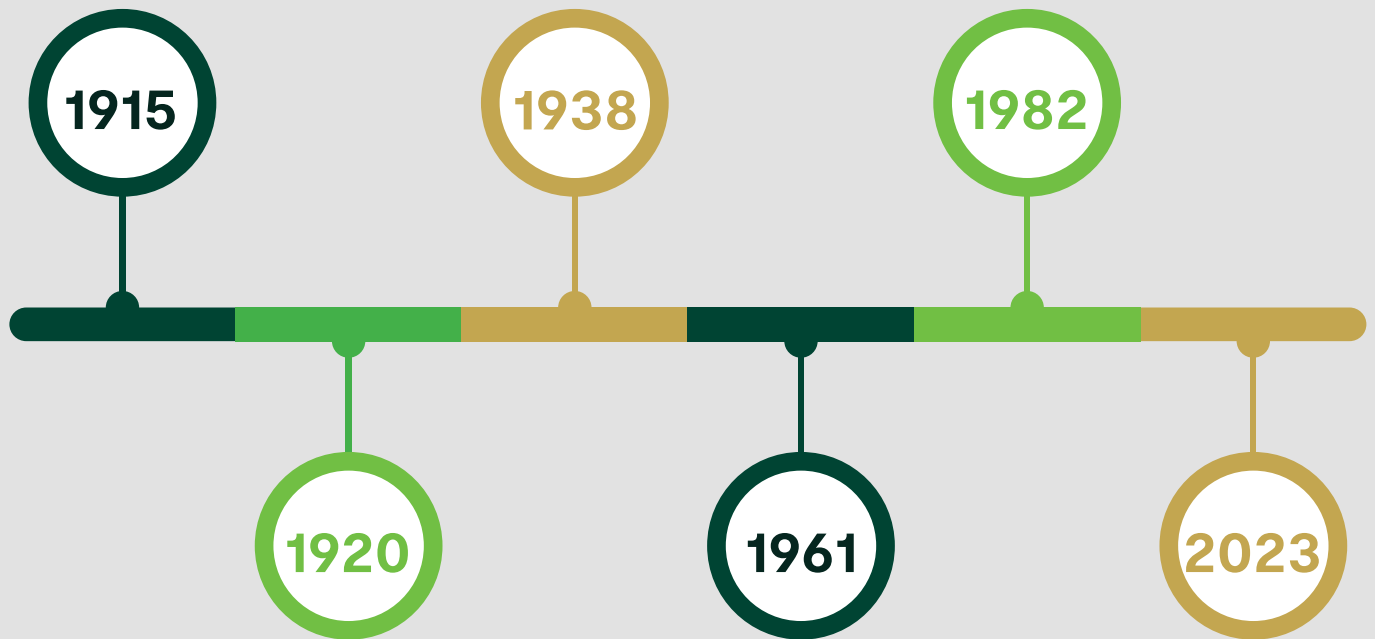
Qualifications, training and experience

- Valid and current National Pool Lifeguard qualification (NPLQ).
- Understanding of implementing systems and procedures, with a strong understanding of Health and Safety standards.

Skills and abilities

- Friendly, helpful, and communicative team player.
- Physically capable of fulfilling the role's requirements.
- Be able to work flexible hours, including evenings and weekends.
- Focused on providing a consistently high standard of customer service.
- Open to giving and receiving positive and developmental feedback.
- Good knowledge of Health and Safety in the workplace, Data Protection principles and Equal Opportunities.
- St Chris is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

A Brief History of St Chris



St. Chris Established

St Christopher School (then known as the 'Garden City Theosophical School') was established in 1915 by headmaster, Dr. Armstrong Smith, ready for a new style of education.

Initial Meeting of the School Council

The Council consisted of 32 students and staff and met on a fortnightly basis to discuss and legislate on school matters. From December 1920, decisions made by the Council were later ratified by a meeting of the whole school.

Abolishing Uniform

Following a protest in the school magazine, the School Council discusses abolishing school uniforms for boys. The motion is, eventually, passed but no action is taken. During the war, clothing rationing and difficulties for parents meant that uniform was relaxed in 1938.

Swimming Pool Built

Parents contribute an initial £600 towards building the school swimming pool and pupils aim to raise £1000 themselves in 1961. The community pulls together to remove topsoil, excavate and build the pool. By 1968, the pool and changing rooms were completed.

Theatre and Sports Hall Open

A drama festival of eight plays marks the opening in 1982. Over the next decade, the enthusiasm of pupils allowed an average of five school productions each year, ranging from *Twelfth Night* and *Three Sisters* to *Blood Wedding* and *Accrington Paris*.

Present Day

Today, St Chris is a vibrant, thriving community working together. We believe in the benefits of an informal approach underpinned by the belief that all voices, from the youngest member of the nursery to the chair of governors, should be listened to and treated respectfully.



Let's work together.

Piqued your interest? We thought so.

At St Chris, we do things differently to benefit our young people and community. Looking for a new challenge? Looking to have an impact? Searching for a job that gets you thinking?

Apply for this role at www.stchris.co.uk/work-for-us.

How to apply

To apply, please complete an application form (we do not accept CVs as an educational institution) and submit this, together with a covering letter to the People Team at hr@stchris.co.uk.

Please also complete the Equal Opportunities Monitoring form, which will be immediately detached from your application.

St Chris is committed to safeguarding and promoting the welfare of children. Applicants will be subject to child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

St Chris is fully committed to equality of opportunity and diversity and we warmly welcome applicants from all suitably-qualified candidates. We welcome applications regardless of race, colour, nationality, ethnic or national origins, religion or belief, sex, sexual orientation, gender reassignment, marital or civil partner status, pregnancy or maternity, disability or age.

The closing date for applications for this role is 12.00 pm on Wednesday, 4 November 2026. Interviews will take place week commencing Monday 9 November 2026.